

BHI HOLDINGS, INC. BOARD OF DIRECTORS

Manuel N. Tankiansee – Chairman of the Board

Juanita U. Tan – Director

Marilou U. Pua – Director

Miguel Ocampo Tan – Director

Emma Keng Ocampo Tan – Director

Jalane Christie U. Tan – Director

Jemie U. Tan – Director

Julie C. Dela Cruz – Director

Martin A. Austria – Independent Director

Agripina M. Serrano – Director

Felisa P. Escudero - Independent Director

EXECUTIVE OFFICERS

Manuel N. Tankiansee

Chairman of the Board

Juanita U. Tan

Chief Executive Officer/President

Julie C. Dela Cruz

Vice-President

Marivic U. Isla

Chief Financial Officer

Helen De Leon-manzano

Corporate Secretary